MNO1001 Management and Organization

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Session: Semester 2, 2011/2012

Course Objectives

This course will be structured as an active learning journey to examine the current and emerging issues and challenges in management. We will learn to identify, organize and solve management problems faced by individuals, groups and organizations for sustained success.

The course is designed to be practical, intellectually stimulating, and fun. A variety of teaching methods will be used in this course, including readings, lecture, group and individual assignments, case analysis, experiential exercises, videos, and self-assessment on psychological attributes.

The success of this course will heavily rely on all of us to create a supportive and safe environment for learning from one another. Your active participation and open sharing is essential. You will learn through teaching yourself outside of the class, interacting with classmates in the class, and working on projects in teams with members coming from different backgrounds. You will also have ample opportunities to build confidence and sharpen skills in business communication and professional presentation.

Textbook

Assessment Structure

<table>
<thead>
<tr>
<th>Assessment</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Team Project and Presentation</td>
<td>25%</td>
</tr>
<tr>
<td>Written Analysis reports on selective topics</td>
<td>20%</td>
</tr>
<tr>
<td>Subject Pool Participation</td>
<td>10%</td>
</tr>
<tr>
<td>Contribution to Class Learning</td>
<td>15%</td>
</tr>
<tr>
<td>Class Quizzes (3 x 10)</td>
<td>30%</td>
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</tbody>
</table>
**Schedule**

Week 1  Introduction and teambuilding
Week 2  Motivation
Week 3  CNY; Take home assignment and self-study
Week 4  Power and influence; leadership
Week 5  Decision making, ethics, and CSR
Week 6  Managing teams
Week 7  Spring break
Week 8  Organisation culture and change management
Week 9  Cross cultural management and diversity
Week 10  HRM, recruitment, selection, performance appraisal
Week 11  Strategic management
Week 12  Organisational structure
Week 13  Entrepreneurship