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**Module: MNO2007 Leadership and Ethics**

**Session: Semester 2, AY2014/2015**

**Module Instructors:** Ms. Chee Mew Leng  
Dr. Koh Lok Kiang, William  
Ms. Usa Skulkerewathana

**Module Description**

This module introduces students to issues and challenges of leadership in today's changing context. Recent events in the world have brought several issues to the forefront. Unethical practices of business enterprises were reported in the media: insider trading, unsafe products, unfair trade practices and environmental degradations are some examples that have been highlighted. In light of the global reach of organizations, diversity in workforce and accessibility of information on the World Wide Web, how should the leaders of today meet up to the expectations of its stakeholders? What challenges do leaders face in building ethical cultures in organizations? Why and how should leaders uphold their ethical leadership and influence in organizations? This module will provide students with insights of the tensions and contradictions leaders face in reconciling their individual ethic and the corporate ethic to make the best decisions within the organization. It is envisaged that thoughtful reflections of such issues will help prepare students make sense of their "leading" experiences in organizations when they embark on their careers.

**Module Reading:**

e-Reference Textbook: Daft, R., 2015. The Leadership Experience (6<sup>th</sup> edition), Cengage Learning

**Key course topics:**

1. Introduction
2. Leading and Leadership
  - Introduction to leadership studies/theories/concepts
  - Leadership and followership
  - Leadership in business organizations
3. Ethics and Leadership
  - Power and Leadership
  - Ethics, Morality and Leadership
  - The Leader's Personal Attributes/Character
  - Leadership & Culture
4. Leadership in a World of Change
  - Ethical Decision Making Framework
  - Ethics and Diversity
  - Leaders' Ethical Dilemmas

**Assessments:**

CA1	Learning Contribution	30%
CA2	Leadership Moment Project	20%
CA3	Group Project Presentation	20%
CA4	Test	30%