

**National University of Singapore
NUS Business School
Department of Management and Organisation**

Module: MNO1001 Management and Organisation

Session: Semester 2, 2014/2015

Instructors: Ruolian Fang: bizrf@nus.edu.sg;
Indira Pant: bizip@nus.edu.sg;
Jeanine Porck: TBA
Harminder Chyle: bizhcr@nus.edu.sg

Course Objectives

This course will be structured as an active learning journey to examine the current and emerging issues and challenges in management. We will learn to identify, organize and solve management problems faced by individuals, groups and organizations for sustainable performance.

After completing this course, students are expected to be able to:

- Describe major concepts, theories and frameworks in the management topics;
- Synthesize the management topics and develop theoretical frameworks to explain management phenomena;
- Apply the theories and frameworks to analyze and solve management problems;
- Develop skills to obtain and organize new management knowledge;
- Practice oral presentation and business writing skills.

Topics to be Covered

- Managing Teams
- Leadership
- Decision Making, ethics and CSR
- Motivation
- Cross-Cultural Management
- Planning and Strategy
- Organizational Culture
- Organizational Structure and Design
- Human Resource Management
- Organizational Change and Learning

Assessment

	%
1. Individual-based Course Work	
1.1. Contribution to class learning	30%
1.2. Quiz	15%
1.3. Individual essay	15%
1.4. Subject pool participation	10%
2. Team-based Course Work	
2.1. Class content presentation	10%
2.2. Team project	20%

Required Textbook

Bateman, T.S. & Snell, S.A. 2013. Management: Leading and Collaborating in a Competitive World. 10th Edition. McGraw – Hill.