

**Module Code and Title:** MNO3303 Organizational Effectiveness

**Semester 1, AY2016/2017**

**Module Instructor & Coordinator:** Chung Chi-Nien

**Module Description:**

This course aims to introduce students to the field of organization theory -- which incorporates concepts from various disciplines such as management studies, sociology, psychology, political sciences and economics to study organizations and their relationships with the environment.

**Learning Outcomes:**

The objective of this course is to train students to actively and critically use organization theory concepts to make sense, diagnose, manage and respond to the emerging organizational needs and problems.

**Modes of Teaching and Learning:**

Students will learn the link between organization theory concepts and the realistic world by reading textbooks and supplementary readings, doing class exercises, and examining case/video discussions.

**Syllabus:**

1. Organizations, Theory and Design
2. Goals, Strategy and Effectiveness
3. Fundamentals of Organizational Structure
4. Organizational Environments, Part 1 (Basic concepts)
5. Organizational Environments, Part 2 (Theoretical Perspectives)
6. Organizations and Globalization
7. Organizations and Technology
8. Informal Network and Their Management
9. Contemporary Issues of Organization in Asia, I
10. Contemporary Issues of Organization in Asia, II

**Readings:**

(a) Compulsory/recommended reading:

Organization Theory and Design by Richard Daft

(b) Supplementary reading (if applicable):

**Assessment (%):**

Midterm Exam: 30% (Individual)  
Group Project: 20% (Group)  
Class Presentation: 30% (Group)  
Att.& Participation: 20% (Individual)

**ACADEMIC HONESTY & PLAGIARISM**

Academic integrity and honesty is essential for the pursuit and acquisition of knowledge. The University and School expect every student to uphold academic integrity & honesty at all times. Academic dishonesty is any misrepresentation with the intent to deceive, or failure to acknowledge the source, or falsification of information, or inaccuracy of statements, or cheating at examinations/tests, or inappropriate use of resources.

Plagiarism is 'the practice of taking someone else's work or ideas and passing them off as one's own' (The New Oxford Dictionary of English). The University and School will not condone plagiarism. Students should adopt this rule - You have the obligation to make clear to the assessor which is your own work, and which is the work of others. Otherwise, your assessor is entitled to assume that everything being presented for assessment is being presented as entirely your own work. This is a minimum standard. In case of any doubts, you should consult your instructor.

Additional guidance is available at:

<http://www.nus.edu.sg/registrar/adminpolicy/acceptance.html#NUSCodeofStudentConduct>

Online Module on Plagiarism:

<http://emodule.nus.edu.sg/ac/>

**Pre-requisite:**

MNO1001 Management and Organisation