

Module Code and Title: MNO2007 Leadership and Ethics
Semester 1, AY2015/2016

Module Instructor(s) & Coordinator*: *Usa Skulkerewathana/William Koh/Chee Mew Leng

Module Description:

This module introduces students to issues and challenges of leadership in today's changing context. Recent events in the world have brought several issues to the forefront. Unethical practices of business enterprises were reported in the media: insider trading, unsafe products, unfair trade practices and environmental degradations are some examples that have been highlighted. In light of the global reach of organizations, diversity in workforce and accessibility of information on the World Wide Web, how should the leaders of today meet up to the expectations of its stakeholders? What challenges do leaders face in building ethical cultures in organizations? Why and how should leaders uphold their ethical leadership and influence in organizations? This module will provide students with insights of the tensions and contradictions leaders face in reconciling their individual ethic and the corporate ethic to make the best decisions within the organization. It is envisaged that thoughtful reflections of such issues will help prepare students make sense of their "leading" experiences in organizations when they embark on their careers.

Key topics include Leading and Leadership, Ethics and Leadership and Leadership in a World of Change

Learning Outcomes:

1. Enhanced knowledge of critical elements that are necessary for leadership effectiveness
2. Better understanding and enhanced awareness of leadership and ethical issues and challenges in organizations
3. Comprehensive considerations of leadership and ethical nuances in decision making
4. Ability to demonstrate good understanding of the impact of ethical decisions on organization performance

Modes of Teaching and Learning:

Interactive sectional teaching, using IVLE facilities and face-to-face in class discussions:

Concepts sharing
Cases and current leadership and ethics discussions
Thought-provoking questions
Video case
Oral presentations and written assignments
Test

Syllabus:

1. Leading and Leadership
 - Introduction to leadership studies/theories/concepts
 - Leadership and followership
 - Leadership in business organizations

2. Ethics and Leadership
 - Power and Leadership
 - Ethics, Morality and Leadership
 - The Leader's Personal Attributes/Character
 - Leadership & Culture

3. Leadership in a World of Change
 - Ethical Decision Making Framework
 - Ethics and Diversity
 - Leaders' Ethical Dilemmas

Readings:

Compulsory/recommended reading:

e-Reference Textbook: Daft, R., 2015. The Leadership Experience (6th edition), Cengage Learning.

Book chapters in Fraedrich, J., Ferrell, L. & Ferrell, O., 2013, Ethical Decision Making in Business (9th edition), South Western Cengage Learning and Gulati, R., Mayo, A. & Nohria, N. (2013), Management, South-Western Cengage Learning.

Assessment (%):

CA1 Learning Contribution	30%
CA2 Leadership Moment Project	20%
CA3 Group Project Presentation	20%
CA4 Test	30%

Pre-requisite(s):

MNO1001 Management and Organization
MNO1001X Management and Organization

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Academic integrity and honesty is essential for the pursuit and acquisition of knowledge. The University and School expect every student to uphold academic integrity & honesty at all times. Academic dishonesty is any misrepresentation with the intent to deceive, or failure to acknowledge the source, or falsification of information, or inaccuracy of statements, or cheating at examinations/tests, or inappropriate use of resources.

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<http://www.nus.edu.sg/registrar/adminpolicy/acceptance.html#NUSCodeofStudentConduct>

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