

NATIONAL UNIVERSITY OF SINGAPORE

NUS Business School

MNO1001 Management and Organization

Professors:

A/Prof. Audrey Chia	bizchiaa@nus.edu.sg ; MRB, 08-47
Visiting Prof. Audrey Tsui	bizathh@nus.edu.sg ; BIZ2, 03-35
Dr. Chia Ho Beng	bizchb@nus.edu.sg ; MRB, 08-38
Dr. Wu Pei Chuan	bizwupc@nus.edu.sg ; MRB, 08-40

Course Objectives

This course will be structured as an active learning journey for us to examine the current and emerging issues and challenges that managers must resolve. Embedded within those issues, we learn to plan, organize, and ensure that plans are executed in a way that will bring about the desired outcomes.

In this course, you will be given many opportunities and encouraged to listen and articulate different perspectives in a civil and respectful manner. Only by being civil and respectful can we create an atmosphere of trust and psychological safety, and only in such an atmosphere can creative new insights blossom.

In addition, first-year core modules have the objective of creating opportunities for you to know one another well, and build life-long relationships.

Course Content

1. What is management? What are major ideas, debates and questions in management?
2. What are the current and emerging issues for businesses? Why do they matter when we consider how to manage people and organisations?
3. How can managers and businesses, building on evidence and knowledge, address current and emerging challenges?
4. What practical steps can one take to become a better manager?

Topics

This is an indicative list of topics. The list may be varied to allow for learning opportunities such as talks by guest speakers, e-learning and fieldwork.

TOPIC

1. Overview of Management
2. Groups & Teams
3. Motivating for Performance
4. Cross-Cultural Communication
5. Ethics and Social responsibility
6. Guest speakers on Management
7. Organizational Culture and Values
8. Human Resource Management
9. Leadership
10. Power, Influence, & Leadership
11. Organizational Change & Learning
12. Final Presentation
13. Final Presentation

Textbook

Bateman, T.S. & Snell, S.A. 2013. Management: Leading and Collaborating in a Competitive World. 10th Edition. McGraw-Hill.

Assessment

- | | |
|------------------------------------|-----|
| 1. Subject Pool Participation | 10% |
| 2. Class Participation | 30% |
| 3. Topical discussion in class | 30% |
| 4. Group Blog & Final presentation | 30% |